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About the Thomas More Project

Vision

People with disabilities are equally able to reach their potential as integrated members of society.

Our Mission

Enabling individuals with disabilities to flourish. Supporting choices, developing skills, meeting needs.

Our services

All our services for people with learning disabilities are underpinned by our organisational values – Wellbeing, Collaboration, Inclusion and Excellence, these are explained in more detail below.

We provide a registered care home for 11 adults with learning disabilities and additional healthcare needs situated at Fallodon Way in Henleaze which provides a warm and homely environment where we help our residents to exercise choice, enjoy a wide range of activities and participate in the community. Our services are rated 'Good' by CQC and we are striving for 'Outstanding'.

Our supported living scheme enables up to three people with learning disabilities to have the opportunity to live independently as tenants in a shared house in Bishopston. The support service we provide is designed around the needs of each person. We aspire to further develop our supported living services in the future.

The Board of Trustees

The Project is run by a board of voluntary Trustees and is currently chaired by Victoria Kaye. The Board meets every two months and sub-groups work on specific topics. Alice Peycke is the part-time Project Director who with the part time Finance Manager and full time Registered Manager/ Service Manager form the Senior Management Team. They are complemented by a skilled and enthusiastic care and support team and admin, cleaning and maintenance staff.

We are a small organisation with a family ethos but as a Charitable Trust take very seriously our commitment to professional practice, good governance and stewardship.

For the future

We recognise that our services need to continue to change and to adapt to meet changed demands, but we want to retain the commitment and continuity which we believe has been a key feature of our service. Our strategic plan sets out an overview of our planning, and is underpinned by the business plan.

Registered Office: 33 Fallodon Way, Henleaze, Bristol BS94HX

Charity Registration No: 1009917 Company Registration No: 2676663

What our values mean

Wellbeing

- We provide person-centred support
- We acknowledge people's strengths and abilities and support them to identify and achieve their goals.
- We encourage healthy minds and bodies –
 - Being active, eating well
 - accessing health and other services,
 - engaging in activities which are absorbing and have meaning,
 - enabling choice and participation,
 - promoting independence and enablement
- We offer physical comfort, intellectual stimulation and spiritual wellbeing
- We encourage a full social life by
 - developing and maintaining relationships with family and friends;
 - Participating in the community and accessing resources
- We promote safety, dignity and respect - being caring, responsive and sensitive to privacy
- We provide homely and friendly environments

Excellence

- We strive for excellence and continual improvement
- We aim to be a healthy organisation, good employer with good governance
- We promote learning and development for our people

Inclusion

- We support inclusivity by recognising the richness of diversity, promoting respect and equality and upholding the diversity, values and rights of the people we support, our staff, volunteers, and families.

Collaboration

- We encourage a collaborative approach by working closely in partnership as a staff team and with the people we support, families and professionals.